

**Full time position – Director, Sustainable Finance**  
**ICMA, Paris or London office**

This is an opportunity for an experienced professional to work in London or Paris as a Director within ICMA's sustainable finance team and to be involved in a ground-breaking international market initiative in support of the green, social, sustainability and sustainability-linked bond market and sustainable finance generally. Reporting to the Head of Sustainable Finance, the Director would undertake the following main tasks:

1. Coordinate or help coordinate several of ICMA's sustainable finance committees addressing both market practice developments and regulatory issues. This will include meeting/call moderation with prior agenda setting and materials preparation, as well as summaries, follow-up on agreed workstreams and contributing to related deliverables.
2. Actively participate in the Sustainable Finance Team's wider outreach to participants in the sustainable bond and finance markets through conferences and events, as well as media dialogue.
3. Provide support to other committees, councils, working groups or technical initiatives as required. In this respect, conduct research and produce pertinent financial and market reports, relevant presentations and prepare summaries.
4. Contribute, in fluent English, to the Team's research and thought leadership in sustainable finance through regular publications as well as to articles for the ICMA Quarterly Report.
5. Structure and realise other projects as required.

**Experience and Qualifications**

- At least 8 years in capital markets and/or investment banking, asset management, or other related financial services roles
- Experience of engagement with financial regulation and/or sustainability or sustainable finance themes
- Strong academic track-record, ideally to master's level; including components on finance or financial regulation and ideally also sustainable finance
- Excellent writing and synthesis skills
- Excellent level of English (oral and written). Other language skills highly appreciated.
- Intellectual curiosity and agility
- Diplomacy / interpersonal skills
- Intercultural management / negotiation experience
- Financial and economic culture

**Candidacies**

Candidates should send a cover letter and CV to [parisoffice@icmagroup.org](mailto:parisoffice@icmagroup.org) by close on **24 November**.

## **Other information**

### **International Capital Market Association (ICMA)**

ICMA promotes well-functioning cross-border capital markets, which are essential to fund sustainable economic growth. It is a not-for-profit membership association with offices in Zurich, London, Paris, Brussels and Hong Kong, serving around 615 member firms in 65 jurisdictions. Among its members are private and official sector issuers, banks, broker-dealers, asset managers, pension funds, insurance companies, market infrastructure providers, central banks and law firms. It provides industry-driven standards and recommendations, prioritising four core fixed income market areas: primary, secondary, repo and collateral and sustainable finance. ICMA works with regulatory and governmental authorities, helping to ensure that financial regulation supports stable and efficient capital markets.

[www.icmagroup.org](http://www.icmagroup.org)

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### **The Green Bond Principles, Social Bond Principles, Sustainability Bond Guidelines and Sustainability-Linked Bond Principles (the “Principles”)**

The green, social, sustainability and sustainability-linked bond market aims to play a key role in funding projects that contribute to environmental sustainability or/and socio-economic challenges globally. The Green Bond Principles, Social Bond Principles, Sustainability Bond Guidelines and Sustainability-Linked Bond Principles (the “Principles”) promote integrity in this market through guidelines that recommend transparency, disclosure and reporting. The market initiative supporting the Principles consists of over 400 members and observers. Members are institutions that have issued, underwritten, placed, or invested in a green, social or sustainability or sustainability-linked bond. Members elect the Executive Committee, decide on changes to governance, and provide input to updates to the Principles. Observer status is designed to welcome organisations that are active in the field of sustainable finance, such as but not limited to NGOs, universities, auditors, and service providers, or are not yet active in the market. Observers are included in consultations regarding updates to the Principles and participate in working groups. The International Capital Market Association (ICMA) operates the Secretariat for the Principles and provides advice on governance and other issues.

<https://www.icmagroup.org/sustainable-finance/membership-governance-and-working-groups/>