



Reiko Hayashi

Director and Deputy President
BofA Securities Japan Co., Ltd

Reiko Hayashi is director and deputy president of BofA Securities Japan Co., Ltd.

In these roles, she oversees the firm's interactions with regulators and government departments in Japan and is responsible for overseeing the governance framework across the business.

Reiko is also responsible for driving Environmental, Social and Governance client initiatives for the business. As chair of the Japan Philanthropy Committee and co-chair of the LGBT Pride employee network in Japan, she has been instrumental in implementing several programs, including Bank of America Merrill Lynch's Women's Career Forum.

Reiko has been with the firm since 2000 and has held a number of senior positions in investment banking, including head of Japan Global Capital Markets.

In 2015, Reiko was featured in FinanceAsia's list of influential women in finance. She holds a bachelor's degree in International Relations from The University of Tokyo and a master's degree in Educational Sociology from The Graduate School of The University of Tokyo. In 2016, she became a non-executive auditor at National Graduate Institute for Policy Studies (GRIPS). Reiko is also a member of the Council for Promoting Sustainable Development Goals (SDGs) of the Japan Securities Dealers Associate (JSDA) as well as Board Member of International Capital Market Association (ICMA).