



Networking. Progression. Support.

## An international network for women in debt capital markets

IWN provides an impartial and open forum to discuss issues relevant to professional women in the international debt capital market and gives members the opportunity to build their network and focus on their career progression.

IWN is designed for women at the intermediate stages of their career in debt capital markets: the 'pipeline' into senior management. It is open to all employees of ICMA member firms around the world, now involving over 1800 individuals and growing all the time.



### IWN is unique in that it is:

- Debt capital markets focused
- Linked to ICMA's established network of contacts in different countries
- Open to all members of ICMA (irrespective of gender)

IWN holds networking events throughout the year in the main financial centres of Europe, usually focused around themes related to career development in the capital markets.

### Here's what IWN members have said about some of our past events:

*"Another great ICMA event which was both well organised and attended... Looking forward to the next one!"*

*"That's what we need more of... practical tips we can put into action!"*

*"The structured networking was done very well as it allowed people to engage without the awkwardness of having to approach a group of people you don't know."*

*"You went further than other groups by having your women's events opened to everyone which is a great step, there must be a way to encourage more men to participate so they can see/understand how they can also help in changing things."*

---

## Join the ICMA Women's Network

For more information on ICMA Women's Network contact us at [ICMAWomensNetwork@icmagroup.org](mailto:ICMAWomensNetwork@icmagroup.org)

---



## International Capital Market Association (ICMA)

ICMA, which has around 600 members in over 60 countries, has been bringing together participants in the cross border debt securities market for over 50 years, to discuss issues facing the market and to come up with market led solutions wherever possible. It provides the framework of internationally recognised best market practice for international debt capital markets through its Primary Market Handbook, Secondary Market Rule Book and repo documentation, including the Global Master Repurchase Agreement (GMRA). It supports its members by providing information and feedback on the latest regulatory developments and also offers access to a legal and regulatory helpdesk, publications and reports, and internationally recognised professional education. ICMA members are entitled to attend the 100+ events that ICMA organises each year free of charge. **Get involved!** Find out how to engage with ICMA and get more value from your firm's membership.



Follow ICMA Women's Network



@ICMAWomensNet